



**MINUTES  
BOARD OF COMMISSIONERS  
REGULAR MEETING  
November 9, 2021  
6:00 PM**

**MEETING CALLED TO ORDER BY COMMISSIONER CARTER AT 6:00 PM.  
THE PLEDGE OF ALLEGIANCE WAS LED BY COMMISSIONER CARTER  
AND INVOCATION WAS LED BY BOB MURPHY**

**Public Comment:** No public comment.

**CONSENT AGENDA**

**Agenda Item; Approve the minutes from the October 12, 2021, Regular meeting.**  
*Commissioner Delp made a motion to approve the minutes for the October 12, 2021, regular meeting as written. Commissioner Poole seconded the motion. All were in favor; motion carried.*

**ADMINISTRATIVE AGENDA**

**Agenda Item; Treasurer's Report.** Commissioner Delp presented the Treasurer's Report. As of October 31, 2021, the fiscal year to date expenses totaled at 6% of the annual budgeted expenses. The district received \$5,025.00 in impact fees for the month of October. There were no unforeseen expenses for the month of October.  
*Commissioner Delp made a motion to accept the Treasurer's Report as read. Commissioner Labrato seconded the motion. All were in favor; motion carried.*

**Agenda Item; Appoint vacant Pension Trustee Position**

At the October Regular meeting, Fire Chief Jonathan Kanzigg was given a directive to search for a replacement Trustee to serve on the Pension Board since the most recent transition of vacant seats on the Board of Fire Commissioners left an open spot within the Pension Board. Chief Kanzigg introduced Mr. Carey Seigle to the Board of Fire Commissioners and Mr. Seigle gave a brief introduction of his background. Mr. Seigle has spent majority of his time volunteering for different organizations and is pleased to have the opportunity to serve on the Pension Board.

*Commissioner Murphy made a motion to appoint Mr. Carey Seigle to the Pension Board. Commissioner Delp seconded the motion. All were in favor; motion carried.*

**Agenda Item; Approve Step-up Incentive MOU**

The District and Midway Professional Firefighters maintain a working relationship cohesively through a three-year collective bargaining agreement which expires September 30, 2022. The District has hired 12 additional employees since February of

2020 and now operates three fully staffed ALS apparatus with 24-hour coverage. Through staffing changes over the course of time, the district promoted a total of 11 employees. The ranking structure changes created many opportunities for employees to train and climb the rank structure. MFD Staff has created a comprehensive task book and training program for each rank and step-up position, this not only creates a promotional path for employees but also eliminates a large portion of overtime paid to employees to work on their days off.

*Commissioner Poole made a motion to approve the recommendation to approve the Memorandum of Understanding with the Midway Professional Firefighters IAFF Local 4192, to amend Article 24 Working out of Class Section 1 and 2. Commissioner Labrato seconded the motion. All were in favor; motion carried.*

**Agenda Item; Approve the health insurance renewal**

Each year Midway Fire District’s staff evaluates dozens of health insurance plans prior to submitting a renewal recommendation to the Board of Commissioners. United Health Care, and Florida Blue are the insurance carriers that offer the largest provider networks to our area. The economic impacts of an almost two-year long pandemic and increasing inflationary costs are apparent in the monthly renewal rates. The district’s health insurance annual budget has increased over the years as the team size has grown. After diligently reviewing a total of 43 plans, the current plan remains to be the recommended plan, despite the 10.7% rate increase. The district’s insurance agent David Strohmeier was present to answer any questions there may have been.

*Commissioner Murphy made a motion to approve the recommendation to renew with United Health Insurance Company. Commissioner Poole seconded the motion. All were in favor; motion carried.*

**Added Agenda Item; Discuss December meeting**

Every December meeting has been typically cancelled due to lack of items on the agenda, as well as the holiday season. The Chairman wanted to see about everyone’s input on whether there needed to be a December meeting.

*Commissioner Delp made a motion to cancel the December 2021 meeting. Commissioner Poole seconded the motion. All were in favor; motion carried.*

**Chief’s Report.**

**Adjourn;** *Commissioner Murphy made a motion to adjourn the meeting. Commissioner Poole seconded the motion. All were in favor, motion carried. Meeting adjourned at 6:43 PM.*

\_\_\_\_\_  
**Neal Carter, Chairman**

\_\_\_\_\_  
**Date**

\_\_\_\_\_  
**Bob Murphy, Secretary**

\_\_\_\_\_  
**Date**